

CHOICE REEFER SYSTEMS	Pay Grid - Rev 9 (August 2023)				
COMPANY DRIVER - LOCAL /REGIONAL					
	Referral bonus		Signing Bonus (Completion of Probation - if received loyalty or signing bonus in past not eligible)	Hourly Option when operating outside a 16km radius from terminal or when dispatch approved	Hourly Rate when operating inside a 16km radius from terminal
	6 mon	1 year			
Training school graduate, less than 12 months experience	\$250.00	\$250.00	\$2,000	\$24.50	\$23.70
13 to 18 months experience	\$400.00	\$400.00		\$24.94	\$24.08
19 to 24 months experience	\$500.00	\$500.00		\$25.38	\$24.45
25 to 36 months experience	\$750.00	\$750.00		\$25.81	\$24.83
37 months experience	\$1,000.00	\$1,000.00		\$26.25	\$25.20
Quarterly Bonus					Bonus
Idle					\$ 0.3000
Preventable Accident/Incident Safety Prevention					\$ 0.2500
					\$ 0.0625
Maximum Bonus Potential (failure to provide 2 weeks notice shall result in no bonus payout for the month of resignation)					\$ 0.61
OTHER REVENUE RATES					
Online training as per standard completion times					\$16.65
Layover					\$30
Overtime				60 Hours	45 Hours
Holiday Running Pay					As per fed regulations
Orientation					\$100/day + Accomodations
RRSP (6 months plus)	Per Driver	2%			